

CLEFT BANGLADESH TENDER: TRAINING IN CLEFT SURGERY

BACKGROUND

i *Deutsche Cleft Kinderhilfe (DCKH) and Operation Cleft Australia (OCA) initiated Cleft Bangladesh in July 2018. Under this joint initiative, more than 3,000 cleft patients have received corrective lip and/or palate surgeries so far. In the near future, Cleft Bangladesh plans to implement a Comprehensive Cleft Care (CCC) model and has started mobilizing resources to set up a first CCC center in Bangladesh.*

To guarantee sustainability of the project, DCKH and OCA want to add two to four young surgeons from Bangladesh to Cleft Bangladesh. For this, Cleft Bangladesh launches an eight to twelve months specialist training program for enthusiastic future cleft surgeons. The trainees will get hands on training under currently active cleft surgeons and will have the opportunity to receive international training. Interested young surgeons can apply for the training program.

OBJECTIVE

i *After completion of the training, the cleft surgeons/trainees are motivated to provide the best surgical care possible for cleft patients. They are capable of delivering high-quality care, with standardized protocols and hygiene procedures.*

OVERVIEW OF TRAINING

i *The training will be performed in-country and outside Bangladesh as follows:*

Each trainee will participate in 30 sessions/camps with at least two surgeries per camp in ongoing surgical work in Bangladesh under the existing four senior cleft surgeons to be eligible for international training/workshop participation. Surgeon wise session distribution is as follows:

Surgeon's name	Session/Camps	Lip (at least)	Palate (at least)
Dr Ahmed	10	10	10
Dr Chakraborty	5	6	4
Dr Siddiky	5	4	6
Dr Zaman	10	10	10
Total	30	30	30

Further, the trainee will participate in mandatory international training, which will last between one and three months. The international training will take place at a cleft center of Deutsche Cleft Kinderhilfe.

THE TRAINING IN PRACTICE

i *In practice the training will have an outline as follows:*

The trainees will learn in close attachment to experienced cleft surgeons how to

- undertake pre-operative consultations
 - evaluate the surgical risks with the anesthetist
 - obtain the patient's signed consent to operate
 - carry out scheduled surgical interventions
 - deal with emergency incidents
 - provide post-operative clinical care
 - perform cleft treatment management, incl. patient photos for marketing purposes
- Trainee will get an experienced international cleft surgeon as a mentor for ongoing exchange of experience
 - Gradual integration into the ongoing cleft surgical work at local hospitals in Bangladesh, incl. hands-on instruction
 - The trainee initially assumes the role of first assistant in the cleft surgeries and is gradually familiarized with the various surgical techniques. Depending on the trainee's progress, the trainee later assumes the role of surgeon while the supervisor assists.
 - Participation in online cleft treatment training seminars and participation in workshops / professional conferences, if the Corona situation permits
 - The training program concludes with a final assessment of the trainees by their international mentor surgeon, and the instructing surgeons from Bangladesh.

REQUIREMENTS FOR APPLICANTS

i *The major requirements are academic credentials and practical work experience, further the dedication to high-quality, center-based cleft work*

- Completed medical degree (a combination of both Bachelor of Medicine-Surgery and Bachelor of Dental Surgery)
- Completed initial training as a surgeon or proof of basic skill in and talent for surgery
- Legal documents for medical practice in Bangladesh (BMA Registration, etc.)
- At least two letters of recommendation from a full plastic surgeon (Associate Professor/Professor)
- Willingness to undergo a practical assessment of the applicant's surgical skill before the start of the training
- Willingness to accept training overseas
- Willingness to contribute 10% towards the cost of travel, accommodation and instruction outside Bangladesh
- Willingness to sign a commitment to continue working for Cleft Bangladesh for at least three years after the completion of the training.
- Intention to develop and work on comprehensive cleft care strategy and center based cleft operation rather than a surgical camp approach.
- Familiarity with regular PC handling, internet, email communication, Microsoft (Excel, Word, PowerPoint)

CLEFT BANGLADESH OFFERS

i *The training offers an opportunity to join as a partner cleft surgeon for Cleft Bangladesh, which is an exciting opportunity to change the lives of cleft children in Bangladesh. Further, the trainee has the prospect to develop a Comprehensive Cleft Care center.*

- Assignment of experienced cleft surgeons from Cleft Bangladesh as professional supervisors for the duration of the training in Bangladesh.
- Assignment of an experienced international cleft surgeon as a mentor.
- Participation in surgical and training missions of various length in Bangladesh
- Training stay of up to three months at a cleft center of Deutsche Cleft Kinderhilfe outside Bangladesh under the local head cleft surgeon
- Training certificate issued by Deutsche Cleft Kinderhilfe documenting the successful participation, signed by the international mentor surgeon(s) and the Bangladeshi surgeons.
- Assumption of all costs of training stays outside Bangladesh, minus a self-contribution of 10%.
- Monthly stipend of €100 and up to €50 per month as reimbursement for travel, accommodation and food costs in Bangladesh (actual costs towards receipts)
- Assistance in the acquisition of surgical equipment
- To join as a partner cleft surgeon of Cleft Bangladesh upon the successful completion of the training, if Cleft Bangladesh continues to develop successfully.

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